PATHFINDERXGI
INTERNATIONAL DISASTER AID



2025 Impact Report

Our first year as an official nonprofit.
Still focused on people helping people.

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LETTER FROM THE FOUNDER

Dear Friends,

I thought my time spent volunteering had come to an end. International aid is challenging – especially for bootstrapped projects and a small team. Our first year as an official organization, not just independent volunteers, brought with it new obstacles, many successes, and hope for 2026. Thank you for making this possible.



— Justin Harrell,
Founder



OUR MISSION & VALUES

Mission: To identify and fill gaps in domestic and international aid; to engage veterans in meaningful volunteer work.

Values: Integrity • Inclusion • Dignity • Stewardship

Vision: Building up disaster-torn communities with long-term, low-cost solutions.





YEAR AT A GLANCE

- **First full year** as an **official 501(c)3** nonprofit.
- Launched **Project Henrietta** in Ukraine.
- Began developing our **Domestic Disaster Aid** program.
- Nurtured **strategic partnerships** to increase impact.





KEY PROGRAMS OVERVIEW

- **Food Security in Ukraine:** Project Henrietta aims to provide rural families close to the front with hens, and Defenders with smoked chicken. We also hope to incorporate a “disaster-prevention” approach through collaborating with local ecology and agriculture experts.

- **Domestic Disaster Aid:** We aim to respond to natural disasters in the American Southeast and develop a training program for veteran volunteers.

IMPACT STORIES



"Because of your team and donors, we could help families of Defenders and those who have lost family to the war. It’s a great support to them. Hopefully, this will grow into something bigger.”

– Alex Dunei, Ukrainian volunteer, businessman, and community leader



OUR IMPACT

- In our initial run, we provided **340 hens to 17 families** of Defenders and veterans.
- 20 hens per family provides **53% of protein** daily requirements for women, **43%+** for men.
- This saves families up to **11% of the average monthly salary.**



- Sent **450 lbs of smoked chicken** to the front lines in Ukraine.
- Purchased a baler for our partner, Eco-station Hlyboki Balyky, to **help fund biodiversity and educational programs, and support our chicken hub.**
- Fundraiser for The Phoenix, a reintegration center, that **supported 16 displaced persons in their first month.**
- Took **soil samples** in damaged fields for a **critical study on the affects of war on soil health** from the Universities of Sumy and Kherson.
- **Shared our personal experiences in Ukraine with state representatives** in D.C.



- **Ran 5 awareness events** to encourage donations and meet the community in Memphis, TN and Starkville, MS.
- Developed a **prototype XGI box** for potential disaster aid distribution.
- Collaborated with the American Logistics Aid Network (ALAN) for **mapping out domestic aid** distribution.
- Began **volunteer signups** for domestic aid operations.
- Developed a **workflow for local emergency aid** to streamline volunteers without adding extra overhead.
- **Provided volunteer hours** to a local high school art club in Starkville, MS, to create artistic terrain for our awareness events.





PARTNERS & COLLABORATIONS

We worked with several small businesses and NGOs for our fundraisers to encourage donations, including the **Memphis Zoo, Down 2 Game Starkville, Tabletop Terrains, Gorjana, and LuxGive.**



THANK YOU TO OUR KEY PARTNERS

- **Bohdan Popov and Veronika Kolomiets**, Ecological Research Station “Hlyboki Balyky”
- **Jay Rivera**, Volunteer Action, The Phoenix Reintegration Center
- **Alex Dunai,** Ukrainian volunteer coordinator
- **Olena Melnyk**, University of Sumy and PhD, Research Associate, Bern University of Applied Science
- **Sergiy Lavrenko**, PhD, Professor at Kherson State Agrarian and Economic University
- **Julie Mettenburg and the entire team** at The Provenance Co.

VOLUNTEER HIGHLIGHTS

We have two full-time volunteers that operate everything from logistics to partnerships and fundraising.

In addition, we've grown to 3+ consistent volunteers in Ukraine, and have begun a running list of domestic disaster aid volunteers in TN.



FINANCIAL OVERVIEW

Total Raised: $9,822

- **Income Sources**: 100% donations
- **Expenses**: 86% programs, 10% fundraising, 3% operational



POTENTIAL CHALLENGES

We’re on a roll, but here’s what could slow us down.

- **Car maintenance:** We need to buy a new engine for our van, which will help us transport materials, volunteers, and chickens in Ukraine.
- **Having a Ukrainian touch point**: We have volunteers in Ukraine but we want to expand our local volunteer base.
- **Donation fatigue**: More and more people need help, and there is donation fatigue as Americans try to fill the gaps. We plan to strengthen outreach and develop our community to combat these stressors.



LOOKING AHEAD

In 2026, we aim to:

- Build our Henrietta Hubs to lower costs of chickens and create consistent distribution in Ukraine.
- Launch an online learning platform for veterans, beneficiaries, and donors.
- Develop a stronger volunteer outreach program.
- Reach out to veteran organizations for volunteers and rebuild our veteran community.
- Strengthen and ready our local disaster aid deployment.



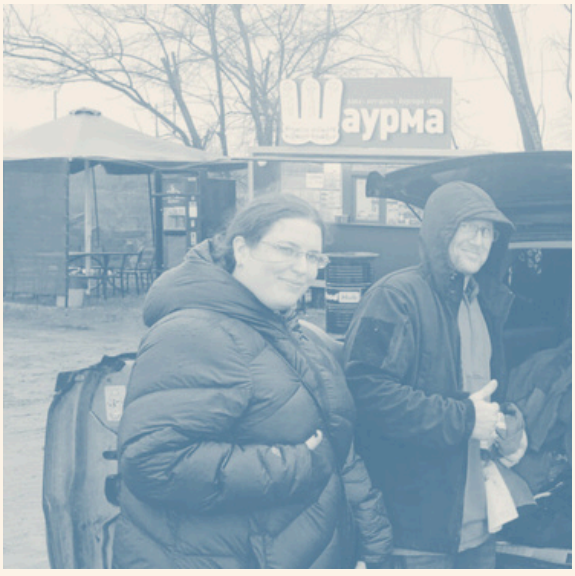
Pathfinder XGI

Change the world with us.



Reveille! The world is what we make it. Take your next step with the Pathfinder team.

"You can do anything. You just have to know what that means."



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